

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

NEWBURG EGG CORP.,
Employer

and

Case 03-RC-267766

UNITED FOOD AND COMMERCIAL
WORKERS UNION, LOCAL NO. 342
Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.¹ The Employer's request for a stay of the election is denied as moot.

JOHN F. RING,	CHAIRMAN
MARVIN E. KAPLAN,	MEMBER
WILLIAM J. EMANUEL,	MEMBER

Dated, Washington, D.C., December 10, 2020.

¹ The Employer's Request for Review raises concerns about potential disenfranchisement of voters due to their inability to read and understand the mail ballot instructions and process. The Employer also asserts that many employees receive mail at post office boxes or multi-family dwellings and that this circumstance decreases the likelihood of timely delivery of the mail ballot packages. While such concerns could be relevant to whether a mail-ballot election is appropriate, the circumstances presented here fail to establish that the Regional Director abused his discretion. Any party is free to present evidence of any actual disenfranchisement of voters, if applicable, in post-election objections.